

MCFUSE

Proposal #3

Tuesday, 07 July 2020

Article 26. Health and Safety.

Section D will read:

1. Covid-19 Pandemic Requirements:

- Face coverings are required to be worn at all times (except while eating or exercising) by students and staff;
- Staff must be screened on a daily basis (temperature check and systems). Staff and students will be sent home for temperatures over 100.4 degrees;
- Two persons per bus seat;
- Individual schools will temporarily be closed for cleaning and disinfection where there is a positive COVID-19 in the school; and
- 6 ft. Social Distancing or 50% classroom capacity.

2. Training

Prior to the resumption of classroom instruction, the District shall train all Bargaining Unit members on local and state rules regarding health and safety procedures such as appropriate use of PPE and what to do if a student or staff member is exhibiting symptoms. All such training shall be paid at the appropriate rate. Any Bargaining Unit members who are assigned additional duties necessary to assist COVID-19 monitoring shall receive appropriate training prior to performing such tasks.

3. High Risk Groups (Educators and Educators living with high-risk persons)

During the duration of the Public Health Emergency, Educators (and Educators living with high-risk group persons) who are considered to be in a high-risk group as defined by CDC guidelines shall be allowed to work from home. The District shall prepare a form which identifies the CDC guidelines for purposes of eligibility to work from home. Educators who complete the form indicating their eligibility shall be allowed to work from home. The form shall be kept confidential by the district.

4. Primary Educators in High Risk Groups

High-risk employees or employees living with high-risk persons, as defined by the CDC, who are currently assigned to primary students shall be reassigned (at their request) to educate upper grades. The District shall be responsible for procuring the necessary licensure waivers from the PED.

5. Exposure Leave

Any Bargaining Unit member who misses work because they are subject to quarantine as a result of exposure to COVID-19, shall receive paid administrative leave for the duration of such absence. Any Bargaining Unit member who tests positive for COVID-19 shall either receive full administrative leave or, where the employee files a Workers Compensation claim, shall be paid the difference between their regular salary and wages received through workers compensation.

6. PPE

All Bargaining Unit members shall receive appropriate PPE, which shall include: adequate protective gloves and an adequate and sufficient supply of N95/ KN95 (certified) masks to ensure appropriate prevention of exposure. Face shields shall be provided for SPED and lower elementary level teachers / EA's.

7. Online Instruction Training

Prior to the resumption of classroom instruction, the District shall train all Bargaining Unit members on how to use any online instruction and learning tools employed. All such training shall be paid at the appropriate rate.