

MCFUSE
Salary Proposal School Year 2022-2023
April 1, 2022

Mandatory Negotiation: MCFUSE Salary Proposal School Year 2022-2023

Given: Rising cost of inflation

No district raise was given last year for certified staff

Agreement already reached on School Year 2021-2022 wage provisions

12.09% increase in the Initial Unit Value for State Funding for School Year 2022-2023

The District has multiple funding sources

The District has offered \$18,000-\$22,000 signing incentives for new teachers, as well as \$2,500-\$4,500 relocation expenses

Proposal:

For School Year 2022-2023, the district will apply a 12% increase to all bargaining unit salaries or hourly wage rates. If that increase does not meet the following required minimums, the employee will be moved to the new minimum requirement.

Required Minimums

Student Nutrition: \$15/hour

Transp. Attendants: 6HR \$17,000 7.5HR \$26,000

Bus Drivers: 5HR \$21,000 6HR \$26,000 7.5HR \$33,000

Cust., Maint., Mechs.: HS \$29,000 HS30 \$32,000 HS60 \$35,000

Heritage Lang. Teacher: \$50,000

(520 Cert., 184 day)200

184 day

Teach. LVI/Counselor: \$50,000

Teach. LVII/Counselor: \$60,000

Teach. LVIII/Counselor: \$70,000

190 day (requires agreement on GMCS Item 1)

Teach. LVI/Counselor: \$52,777

Teach. LVI/Counselor: \$63,333

Teach. LVI/Counselor: \$73,888

All bargaining unit employees who are working multiple positions at the same time shall be paid, on a daily basis, one and one-half times their hourly rate or daily rate. This includes library assistants that are asked to sub for multiple classes in the library without certified staff present.

All bargaining unit employees shall be paid for any and all hours worked outside of the regular workday. (Change wording of language in CBA Art. 13.4 to reflect this change).

The District will provide a housing allowance to all bargaining unit employees who are not offered a teacherage or other district housing in an amount equal to the fair market value of the subsidy provided to those utilizing a teacherage.

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Response to GMCS Proposal #1
April 1, 2022

Starting School Year 2022-2023, Bargaining Unit Members on a 182-day and 184-day contract will have 6 additional days to their work calendar.

Bargaining Unit Members whose work calendar is thus extended will receive a 5% increase in pay. This is in addition to other raises for School Year 2022-2023 set forth in this agreement.

Agreement on this article is contingent upon agreement upon the calendars, which should be a separate item for negotiations. Agreement on this article is also contingent on agreement on the Salary Proposal for School Year 2022-2023.