



GALLUP-McKINLEY
COUNTY SCHOOLS

**GMCS Proposal #3
3/10/2022
Strike all of Article 5**

There will need to be a renumbering of all subsequent Articles if Article 5 is removed.

~~ARTICLE 5. DUES DEDUCTION~~

~~C. The District shall continue to provide payroll deduction of Federation membership dues in the amounts designated by the Federation, for all employees who voluntarily authorize the deductions.~~

~~D. Request for deductions shall be honored by the District provided the deduction request is submitted to the District's Payroll Office on a form authorized by the Federation. The deductions shall be made from the employee's paychecks for each pay period.~~

~~E. The authorizations may be submitted at any time and the deductions will commence on the following pay day provided the authorization is submitted at least five (5) days prior to the pay day, otherwise deductions will commence on the subsequent pay day.~~

~~F. The deductions shall be sent to the Federation no later than ten (10) working days following each pay date the deductions were made. The Federation agrees to render the District harmless for any actions resulting from compliance with this provision of the agreement and assumes total responsibility for the disposition of the funds so deducted and once the funds have been received into the Federation's bank account.~~

~~G. Employee deductions may be terminated at any time by the employee submitting a written notice to the Payroll Office. Any time the Payroll Office receives a written request to terminate dues deductions, the written request will be scanned and sent via email to the Union President within five working days of receipt. Any time the Union President receives a written request that deductions cease, he or she shall scan, copy, or fax a copy of the written request and send it via email, fax, or hand delivery to the Accounting Assistants II in the Payroll Office.~~